



Manning Valley Cycle Club  
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## **CODE OF CONDUCT**

### **1. PURPOSE**

The purpose of the Code of Conduct (Code) is to describe the type of behaviour which **Manning Valley Cycle Club (MVCC)** is seeking to promote and encourage its members and supporters to adopt. MVCC is a family oriented Club consisting of Juniors through to Masters.

### **2. GOVERNANCE**

The code shall be known as **MVCC's Code of Conduct**. The Code shall govern the conduct of all persons who are members of MVCC. In particular, it shall apply to:  
Persons acting for and on behalf of MVCC.

Athletes, coaches, managers and support personnel of MVCC.

Members of MVCC participating in Cycling Australia (CA) sanctioned events.

Officials, Commissaires and support personnel assisting or conducting MVCC events.

MVCC appointed delegates.

### **3. KEY PRINCIPLES**

MVCC wishes to operate in an environment where people show respect for others and their property. Respect is defined as consideration for another's physical and emotional well being and possessions, to ensure no damage or deprivation is caused to either.

MVCC wishes to operate in an environment that is free from harassment.

Harassment is defined as any action directed at an individual or group which creates a hostile, intimidating or offensive environment. (Refer to ASC Guidelines for Harassment-Free Sport).

MVCC wishes to operate in a non-discriminatory environment. Respect the right, dignity and worth of every human being - within the context of the activity, treat everyone equally regardless of gender, ethnic origin or religion.

Persons to whom this Code applies acknowledge and agree to comply with the disciplinary and grievance procedures promulgated by CA. If any disciplinary action is taken, persons directly affected shall be given the opportunity to participate in those proceedings and the right to appeal against any decision against them.

### **4. KEY ELEMENTS**

All persons who are bound by this code shall:

Act in a manner which is compatible with the interests of MVCC;

Accord people involved in cycling with the appropriate courtesy, respect and regard for their rights and obligations;

Treat people's property with respect and due consideration of its value;

Show a positive commitment to CA's policies, rules, procedures, guidelines and agreements;

Respect the law and customs of the places they visit;  
Respect the confidentiality of information which they receive in the course of fulfilling their duties;  
Uphold the standing and reputation of cycling within Australia;  
Not misuse provided funds or property belonging to another party; and  
Observe and comply with the Anti Doping Rules set out in the CA Doping Policy.

## **5. UNACCEPTABLE BEHAVIOUR**

This list provides examples of behaviour deemed to be unsuitable and not in the best interests of the sport.

‘Sledging’ other athletes, officials or event organisers. Sledging is defined as a statement that is deemed to denigrate and/or intimidate another person, or behaviour likely to constitute emotional abuse.

Excessive use of alcohol, acting in a way that becomes a public nuisance, or creating a public disturbance.

Damaging another person’s property or depriving them of that property.

Sexual relations between an appointed official and a junior athlete (under the age of consent), irrespective of the wishes and desires of the athlete. In all other cases such relations are strongly discouraged.

Any physical contact with athletes shall be appropriate to the situation and be necessary for the further development of the athlete's skill.

The use or encouragement of the use banned substances. (The banned substance list is as outlined under CA’s Anti-Doping Policy.)

Statements which are deemed to denigrate the group that an individual is representing.

Any type of gambling, betting or organisation of betting at any cycling event, while competing, officiating or undertaking a management role.

Any form of harassment.

Use of unseemly language.

Not following proper road safety rules and laws.

Endangering other riders pedestrians and motorists.

Improper use of the Club social media.

**NOTE:** This Code of Conduct has been drawn up using the Cycling Australia Code as a starting point and largely follows that Code but has been adapted for MVCC.